

**Concord School District Policy #212 \***  
**Superintendent, Approval of Employees**

Staff recruitment is the responsibility of the Superintendent. Principals and other staff will assist the Superintendent as needed.

First consideration will be given to those applicants seeking permanent rather than temporary employment.

All teachers, administrators and coaches must be recommended by the Superintendent and approved by the School Board.

The Superintendent shall ensure a thorough check is made of the candidate's prior record, prior to nomination to the Board.

The Superintendent shall approve or disapprove personnel recommendations emanating from Principals or directors for sponsors/advisors of student extracurricular or school-oriented activities that have been approved and budgeted in advance by the School Board, exclusive of coaches and department heads.

The Superintendent of Schools is authorized to offer contracts throughout the spring and summer with the approval of the School Board. Candidates' names will be brought to the Board for confirmation.

**Legal References:**

RSA 189:13-a, School Employee and Volunteer Background Investigations

RSA 189:39, How Chosen

Adopted May 2, 1983. Revised July 10, 2017

\* Also Policy #693

Corresponds to NHSBA Policy GCEB