Concord School District Policy #170
School Board Member Development

The School Board recognizes the importance of a planned and continuing program of in-service education for its members. The central purpose of the program is to enhance the quality and effectiveness of public school governance in our community. The Board shall plan specific in-service activities designed to assist Board members in their efforts to improve their skills as members of a policy-making body; to expand their knowledge about trends, issues, and new ideas affecting the continued welfare of our local schools; and to deepen their insights into the nature of leadership in a modern, democratic society.

1. The Board regards the following as examples of activities and services appropriate for implementing this policy:
   a. Participation in conferences, workshops, and conventions
   b. District-sponsored Board orientation sessions
   c. Subscription to appropriate publications
   d. Annual Board retreat(s)

2. In order to control both the investment of time and funds necessary to implement this policy, the Board establishes these principles and procedures:
   a. A calendar of Board conferences, conventions, and workshops shall be maintained by the Superintendent.
   b. Funds for participation at such meetings will be budgeted on an annual basis. The Board will determine which of its members would be the most appropriate to participate at a given meeting.
   c. Board members shall be reimbursed their expenses in attending approved development opportunities.
   d. When a conference, convention, or workshop is not attended by the full Board, those who participate will share information, recommendations and materials acquired at the meeting.

Corresponds to NHSBA Policy BIB