

## **Concord School District Policy #401 \***

### **Professional Development**

The School Board adopts and supports as a primary goal: to promote the professional growth of all staff members to provide a continually improved educational environment for the students of Concord.

A program of in-service training will be established to provide an opportunity for the continuous professional and technical growth of all staff.

Staff members will become knowledgeable regarding new developments and changes in their specialized fields, and will utilize new and improved methods in practice.

It shall be the responsibility of the Superintendent to implement appropriate staff development training and activities.

Funding is available for staff members to engage in professional improvement activities that will enhance their skills and provide a better learning environment for students.

When a workshop, seminar or conference paid for by the District includes in its total cost any "gift" or provision of technology equipment with a value of \$300 or more, that equipment becomes and remains the property of the District and should be reported for inventory to the Director of Information Technology. "Technology equipment" means, but is not limited to, computers, tablets, cell phones, smart phones, iPads, iPod Touches, laptop computers, desktop computers and/or any other similar device or apparatus.

Adopted December 1983. Revised September 5, 2000; January 2, 2018

\* Also Policy #601

Corresponds to NHSBA Policy GCI